

Workers Compensation Coverage for State Employees Working Outside of North Dakota for More Than 30 days.

As an employer, the state of North Dakota is required to procure workers compensation for employees working outside of the state of North Dakota for more than 30 days. This coverage must be in place at the time the employee begins his or her duties. The Risk Management Workers Compensation Program coordinates the purchase of this required coverage for all state agencies through its broker. We currently have workers compensation coverage in place for the following states: Alaska, Arkansas, Colorado, Georgia, Hawaii, Idaho, Indiana, Maine, Minnesota, North Carolina, New Hampshire, New York, Tennessee, Virginia, Arizona, Florida, Iowa, Illinois, Maryland, Michigan, Montana, Nebraska, New Mexico, South Dakota, Texas, and Wisconsin.

Ohio, Washington, West Virginia, Wyoming, and Nevada are monopolistic states which means workers compensation can only be purchased directly from those states' programs (not through an insurance company). Risk Management will complete the application forms to obtain coverage for state employees working in these states more than 30 days.

If you have employees domiciled and working in states other than North Dakota who are not currently covered in those states, coverage that meets the statutory workers compensation requirements in the states where the employees are working must be secured. ([How to Secure Out of State Coverage](#))

Risk Management is currently working with Workforce Safety and Insurance to obtain workers compensation coverage for employees hired in North Dakota and working outside the United States beyond 30 days. Any updates on this coverage will be posted on Risk Management's Risk Alert.